**9** APR 198

MEMORANDUM FOR: Deputy Director for Administration

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FROM:

Director of Security

SUBJECT:

Review of Recruitment Process

REFERENCE:

Your memorandum of 3 April 1981, same subject

- 1. We fully support and are ready to implement an up-front polygraph program provided, of course, that the individuals submitted for polygraph are considered viable candidates whom the interested components have expressed a genuine desire to employ. In other words, we do not wish to see the polygraph used as other than a security screening device.
- 2. It must also be pointed out that it is the availability of the applicant that determines the timing of the polygraph examination in the security processing cycle. In those cases where an applicant is not immediately availabile for testing, we would expect to proceed to assign the case for field investigation to reduce the probability of increasing overall processing time while awaiting his or her arrival.
- 3. We look forward to the benefits to be accrued by the full implementation of the Security Communications Improvement Project, and we are in complete agreement that the 15-year background is a proven, sound investigative technique and should be retained.



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